

CONFLICT OF INTEREST DISCLOSURE AND MANAGEMENT PLAN FOR XXX

Background

1. Xxxx is a Professor in XXX and is responsible for research as it befits her position.
2. XXX provides ergonomic program support to XXX through a sub-contractor, XXX. She is employed one day per week since 2018 by xxx and xxx received payment for services in excess of \$5,000 a year.

Disclosure Date	Entity	Disclosed Value
2/9/2022	Employment/Consulting Services with xxx	Payment for services in excess of \$5,000 over the past year.

Management of Potential Conflicts

1. XXX agrees she will fully complete all of his/her faculty and research assignments and her conflict will in no way interfere with her employment responsibilities at Montana Tech.
2. XXX will use no university resources, including a MT computer, to conduct her work with XXX.
3. XXX will complete a Request to Participate in Consulting Activities form and abide by the Board of Regents Policy No. 401.2 and the Montana Tech Faculty and Staff Handbook as directed by the consulting policy.
4. In her sponsored research for Montana Tech she will allow no bias towards results which reflects in her COI, or results which may be to the detriment of any competitors. She will disclose these interests in publications according to journal standards.
5. She will disclose her financial interest in any grant proposals, and in the negotiation of new awards.
6. She acknowledges that Montana Tech will monitor and evaluate this plan as well as policies related to it, and, at any time should Montana Tech determine, in its sole discretion, that the plan is not sufficient to guard against actual or apparent conflicts of interest or commitment or otherwise not in the interests of Montana Tech, it may revise or terminate this agreement.

Acknowledgement and Agreement

By signing below, I acknowledge my intent to comply with the safeguards laid out in this Plan.

_____ Date: _____
Dr. (NAME)

By signing below, I certify that I have reviewed this conflict of interest management plan.

_____ Date: _____
Dr. Angela D. Lueking
Vice Chancellor for Research & Dean of the Graduate School

Research Compliance Review

This Conflict of Interest Management Plan meets all the requirements of Board of Regents Policy 770: Conflicts of Interest, Montana Tech’s Conflicts of Interest and Financial Disclosure, and Montana statutes regarding conflict of interest and ethical standards for state employees (§2-2-104, §2-2-105, §2-2-121, § 2-2-201, and §20-25-109, MCA), and BOR Policy 407: University System Employee Equity Interest and/or Business Participation.