Tips for CS Jobs in Montana
+ 13 Growing Companies

Christina Henderson
350+ High Tech and Manufacturing Firms
Growing 9 times the Montana economy, paying 2x the median wage; $65,000 for CS
Montana #1 state for startup activity 2013-2016

Source: Kauffman Index of Startup Activity
A New FRONTIER:
Entrepreneurship Ecosystems in Bozeman and Missoula, Montana

Yasuyuki Motoyama
Christina Henderson
Paul Gladen
Emily Festsch
Sharah Davis
Tips for CS Jobs in Montana

1. Prototype your path.
2. Cultivate rare and useful skills.
3. Explore entrepreneurship.
1. Advanced Technology Group, Missoula
2. Arrow Solutions Group, Statewide
3. Oracle, Bozeman
4. EDULOG, Missoula
5. OppSource, Bozeman
6. onXmaps, Missoula
7. PFL.com, Bozeman, Livingston
8. SoFi, Helena
9. Synesis7, Butte
10. Workiva, Bozeman, Missoula
11. Murdoch’s Ranch & Home Supply, Bozeman
12. Kampgrounds of America (KOA), Billings
13. Orbital Shift, Bozeman and Missoula
Advanced Technology Group, Missoula

What They Do: tech consulting
Who They Hire: Analysts, QA, Consultants
Arrow Solutions Group, Statewide

**What they Do:** IT Staffing and Recruiting

**Who they Hire:** Software Engineer, VB, Java, C++/C#, App Developer, Project Analyst
Oracle, Bozeman

What They Do: cloud services

Who They Hire: CS Interns, Engineering, Product Management, Quality Assurance
EDULOG, Missoula

What They Do: software for school bus routing

Who They Hire: Android Developer, Web App Developer, Software Tester, Quality Assurance
OppSource, Bozeman

**What They Do:** sales development software

**Who They Hire:** Sales and Customer Success

(Will make 6 new hires in 2018)
onXmaps: Missoula

What They Do: GIS mapping, hunting apps
Who They Hire: Customer Support Tech, Software Developers and Engineers, GIS Tech
What They Do: marketing, printing

Who They Hire: software developers and coders
SoFi, Helena

What They Do: refinancing student loans

Who They Hire: Data Integration Engineers, Front End Developers, Software Engineers, QA
Synesis7, Butte

What They Do: Defense contractor, data management

Who They Hire: Computer science, engineers
Workiva, Bozeman & Missoula

What They Do: software for SEC filings

Who They Hire: Product Management, Quality Assurance, User Experience/Interaction Design
Murdoch’s Ranch & Home Supply, Bozeman

What They Do: Ranch & Home Retailer

Who They Hire: IT and IS Professionals, Software Coders and Digital Video Producers
Kampgrounds of America (KOA), Billings

What They Do: Outdoor Hospitality

Who They Hire: IT and IS Professionals, Software Coders and Web Developers
Orbital Shift, Bozeman and Missoula

What They Do: Intuitive Workforce Solutions Software

Who They Hire: Mobile Developers, Software Engineers and IT Professionals
1. Advanced Technology Group, Missoula
2. Arrow Solutions Group, Statewide
3. Oracle, Bozeman
4. EDULOOG, Missoula
5. OppSource, Bozeman
6. onXmaps, Missoula
7. PFL.com, Bozeman, Livingston
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